



**SPiRiT OF
ADVENTURE
TRUST**

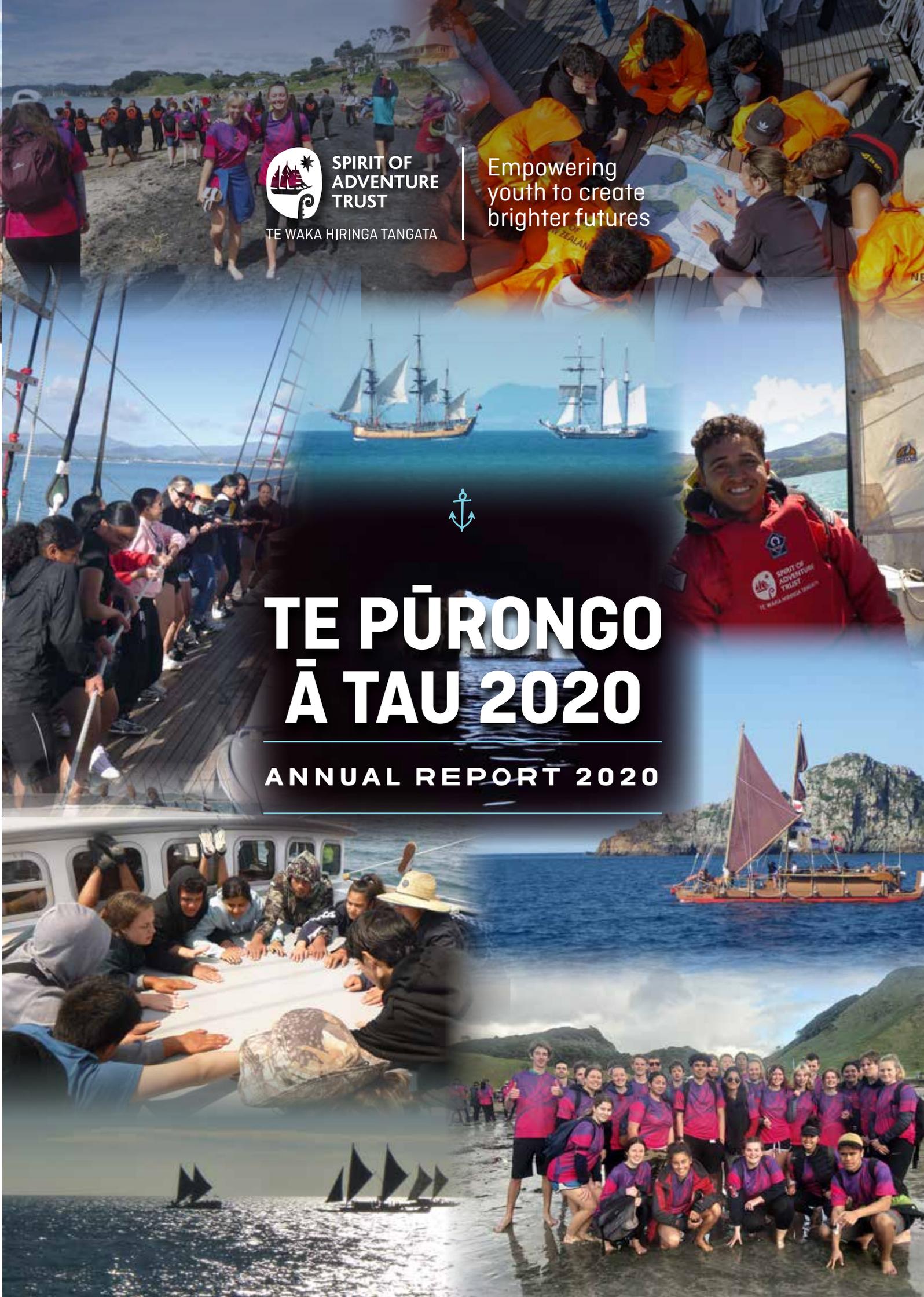
TE WAKA HIRINGA TANGATA

Empowering
youth to create
brighter futures



TE PŪRONGO Ā TAU 2020

ANNUAL REPORT 2020



CHAIRMAN'S REPORT

STEPHEN FISHER

I am pleased to report that the year to 31 March 2020 finished financially on a high note. This has enabled us to ride out the unforeseeable storm surrounding Covid-19. The ship returned to base just hours before lockdown. All hatches were literally battened down and the decision was taken to postpone and reschedule all voyages re-commencing late August. This was a prudent move supported by Government wage subsidy and some repurposed funds, both shore and sea staff set about their redefined tasks with dedication ably led by CEO Dean Lawrence. I sincerely hope the wider 'Spirit' community has not been unduly affected by this unprecedented event.



A highlight of the past year has been the participation of 'Spirit' in Tuia 250. The ship, her crew and the numerous trainees were exposed, educated and in turn contributed to the history, culture and heritage that surround the event.

The Board recently acknowledged the retirement and long-standing service of Trustees Tessa Duder and Mike Austin. Between them they have contributed 75 years and helped fashion the organisation to what we have today. Tessa has been the major contributor in recording our history, along with ensuring the diversity of New Zealand youth is represented aboard. Mike has been instrumental in introducing Health & Safety protocols throughout his direct involvement as a past Volunteer Master and as a Master Mariner. We also congratulate the Top Sail and Top Gallant recipients who are acknowledged elsewhere.

I close with sincere thanks to all our supporters, volunteers, staff and Trustees. I look forward to the year ahead which will see the development of the Youth Engagement Panel (YEP), and a strong focus on the environment with a closer relationship with Live Oceans and the Auckland University. We will also see Bruce Pilbrow take the tiller in October as CEO with Dean Lawrence consulting to the Trust in a transitioning role.

We look forward also to lifting their spirits and continuing to offer young New Zealanders the opportunity to 'shift their compass needle and give them a new direction in life'.

STEPHEN B FISHER, QSO
Chairman

CEO'S REPORT

DEAN LAWRENCE

The 2019/2020 year was an interesting one for the Trust's operation. During 2019 we had the measles outbreak, which saw us having to take some precautionary measures to mitigate any risk to the Trust's operation on board Spirit of New Zealand. Followed by our involvement in the TUIA 250 national commemorations, which concluded prior to the Christmas period where we rolled back to our normal voyage program.



The TUIA 250 event was certainly the highlight of the year's activities with positive feedback from all involved. It was great to be part of such a special and unique event.

As the year drew to a close, the rising spectre of the global COVID-19 pandemic loomed, which ultimately saw us recall the Ship late March, as New Zealand went into lockdown. While this will create challenges in the months ahead, I am confident that the Trust will weather the storm and return to operations as and when conditions permit.

This will be my last annual report, as I now hand over the leadership to Bruce Pilbrow. Despite some of the challenges along the way during past nine years it has been a privilege, and something rather special having lead and worked with an amazing group of passionate and committed people, who do what they do for the benefit of the nation's youth. The organisation is well served by all of those involved and it will be well served for its future. With Bruce's stewardship and the ongoing leadership of the Trust Board I am sure the Trust will be around for many years to come.

I would like to express my personal thanks to the Trustees, staff and all of our funders, sponsors and supporters who over the past years have help deliver the Trust mission.

But time to go

He Tauranga uta, he toka tū moana. A resting place ashore, a firm rock at sea.

DEAN LAWRENCE
Chief Executive Officer

FINANCIAL COMMENTARY

The financial result for the Trust saw it post a reasonable surplus for the year. This year's result was supported by our involvement in the TUIA 250 event, which saw us achieve a 99% occupancy of trainees. Along with our regular voyage income and sponsorship support, keeping expenses within budget, ensured the Trust had a good result.

We continue our focus of ensuring all young New Zealanders can attend the voyages regardless of their personal financial circumstances with this goal only achievable with the support of our funders, many of whom now specially fund individual youth on to the ship by way of scholarship support. Our thanks and appreciation to all of those who have and continue to support the Trust.

The end of year result was fortunate, as subsequent events post year-end, (COVID-19 and lockdown) meant that with the immediate loss of all voyage income and other funding streams severely curtailed, it gave the Trust an initial short-term buffer while it put in place its COVID-19 response plan.

The effects of the global pandemic will see the Trust effectively sail and generate income for only 6 months of the 2021 financial year yet still maintaining the Ship and its infrastructure. With the support of the government wage subsidies, staff on reduced salaries and other financial measures taken, the Trust will weather those lost 6 months and be ready to offer the youth of New Zealand those life-changing voyages post September 2020.

OPERATIONS RESULT



*Donated services are not reflected in financial accounts

TUIA 250



A highlight for the year was the Trust's involvement in the Tuia 250 event. When reflecting on our involvement and the success of the event, we should remind ourselves of the key themes and focus of Tuia 250:

"A commemoration marking 250 years since the first onshore encounters between Māori and Europeans will prompt New Zealanders to have conversations about our history

The commemoration will be a flotilla of vessels that celebrates the long voyaging traditions of Aotearoa New Zealand. From October to December, the flotilla will carry these stories to communities across the country. "Tuia – Encounters 250 (Tuia 250) is an opportunity to understand and be informed about New Zealand's voyaging and navigation traditions and to share those stories about when Māori, Cook, Tupaia, Banks and others met in 1769.

Tuia 250 will encourage kōrero (discussion) and reflection, and enable a more balanced telling of our stories, so we speak openly and respectfully about our history. But it's also about acknowledging all people who have chosen to call New Zealand home - whether their ancestors or family arrived on a waka, a ship or on a Boeing last week."

For each person involved, whether that was part of the crew or the 277 trainees on board the Spirit of New Zealand – Te Waka Herenga Tangata o Aotearoa, the outcome and effects were varied but positive. What was universal in all of the feedback is that it was well worth being involved. For the Trust, it has helped us develop and move along that journey of bi-cultural understanding of our history, and moving forward will help shape the multi-cultural society we now live in.

The involvement is best summed up by the following reflections from those on board:

- Crew grew in awareness of aspects of Maori Culture and feel much more positive about being able to use Te Reo on board and expanding our vocabulary.
- Definite growth feeling of one nation, including a better understanding of our history.
- Feeling of acceptance which came from being warmly greeted onto Marae, bridging the perceived them and us gaps between culture.
- Bringing youth on the TUIA 250 journey was imperative to what was trying to be achieved. They are the future whatever we demonstrate to them they will demonstrate to our grandchildren.
- Bringing 40+ young kiwis ashore to the ceremonies was quite special, they after all are the future of the country.

"Pre the commencement of the TUIA commemoration, I must admit to having some reservations about our involvement, mainly concerning what we could contribute, what our team would get out of it, and what would the local welcome and general acceptance would be. To say I was incredibly impressed with the outcomes would be an understatement. All on board commented on their dramatically increased understanding, appreciation and interest in everything associated with the commemoration, and the ship was certainly warmly welcomed everywhere she went. The TUIA event itself, and our involvement in it, was a credit to all involved."

This voyage has been a life changing experience and such an amazing opportunity for me to grow my confidence, work on my leadership skills and learn so many new things not just about the spirit but about myself and others.

Thank you so much for your support of my place on Voyage 789 with the Spirit of Adventure Trust. This was such an incredible experience for me and I 100% will say it is lifechanging! My 10 day journey around Nelson, Marlborough Sounds, and the Abel Tasman was, while challenging at times, one of the best things I have ever done and would do all over again if I could. (While I can only voyage as a trainee once, I am now definitely considering returning to the ship to volunteer as a leading hand or watch assistant!) The crew

I am writing to you to sincerely thank you for your sponsorship for the Spirit of Adventure. It has been an incredible experience and I have made some great friends & memories. I have also experienced many things I would not have at home such as - climbing the Sim mas (wow!) This trip has certainly stretched my comfort zones and developed me into a much better person.

I would definitely recommend the spirit of adventure to anyone interested or not interested in it. Because while it may not be many peoples thing, you have a great experience.

A new quote I learnt from someone on the boat is "live life, breath air" and I will remember that forever.

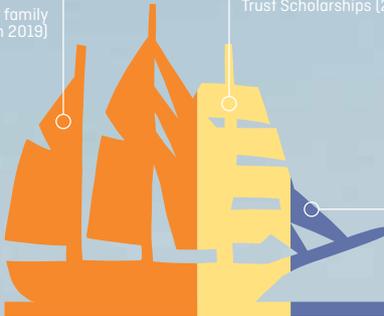
Once again thank you so much.

55%

Paid for by family (64% in 2019)

22%

Paid for by Spirit of Adventure Trust Scholarships (20% in 2019)



23%

Externally secured by participants (16% in 2019)



SPIRIT OF NEW ZEALAND
Te Waka Herenga
Tangata o Aotearoa

VOYAGES AROUND AOTEAROA

When: Oct 2019 to Dec 2019

TUIA 250



HOW FEES ARE PAID FOR

The Trust, with the support of its community partners, is very focused on ensuring ALL young New Zealanders, from wide and diverse backgrounds, are able to attend the 10-Day Youth Development Voyage by providing scholarships to those needing financial support.

OUR PEOPLE Ā MĀTOU TĀNGATA

SERVICE AWARD RECIPIENTS 2020

Name	Years Awarded in 2020
Kaleb Hapuku	5
Ninja (Ruth) Helming	5
Robin Weeks	5
Joanne (Jo) Lynch	5
Emma Doolin	5
Alex Newman	5
Phoebe Pegg	5

Name	Years Awarded in 2020
Hannah McGill	5
James Mitchell	5
Marcel de Wilde	5
Andrea Haines	10
Penelope Virtosu	10
Hugh O'Neill	10
Jeff Morrison	10

Name	Years Awarded in 2020
Andrew Spencer	15
Glennis Neilson	25
Nigel Wright	25
Stephanie Bristol	25
Sheila Budgen	25
Suzy Carryer*	30
Graham Weakley	35

Janet Watkins 40 years

OUR INDIVIDUAL STAR PERFORMERS

Top Female Watch
Assistant volunteered

78 days

— Sheila Budgen —

Top person in 2019: 74 days

Top Male Watch
Assistant volunteered

73 days

— Andrew Lawrence —

Top person in 2019: 74 days

Top Female Leading
Hand volunteered

58 days

— Dayna Johns —

Top person in 2019: 47 days

Top Male Leading
Hand volunteered

53 days

— Lee Hayward —

Top person in 2019: 83 days

THIS YEAR ALONE:

1,320

young people experienced
the challenge of life at sea

&

250

volunteers donated their
valuable time

281

young people received funding
support (who would not have been
able to take part otherwise)

*Approximate numbers

AWARDS:



TOPGALLANT
Suzy Carryer,
Auckland



TOPGALLANT
Keith Maydon,
Otago



TOPGALLANT
Andrew Spencer,
Auckland



TOPSAIL
Dayna Johns,
Auckland



TOPGALLANT
Sarah-Jane Guild,
Auckland



TOPGALLANT
Andrew Moore,
Canterbury



TOPSAIL
Lewis Gordon,
Auckland

VOLUNTEER REGIONAL SPREAD:

Auckland	102	40.8%
Bay of Plenty	14	5.6%
Canterbury	31	12.4%
Gisborne	3	1.2%
Hawkes Bay	7	2.8%
Manawatu	5	2.0%

Marlborough	3	1.2%
Nelson	6	2.4%
Northland	10	4.0%
Otago	17	6.8%
Overseas	3	1.2%
Southland	3	1.2%

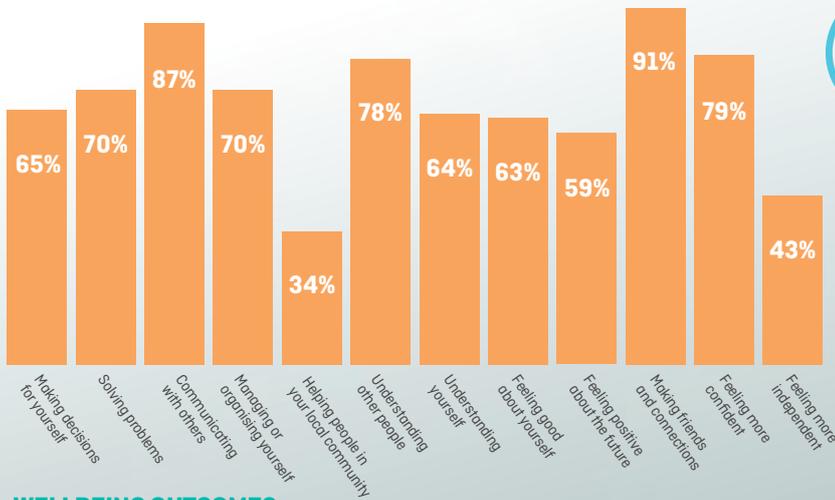
Taranaki	1	0.4%
Tasman	7	2.8%
Waikato	21	8.4%
Wellington	17	6.8%
West Coast	0	0.0%
TOTAL	250	100%

WHAT DIFFERENCE DID WE MAKE?



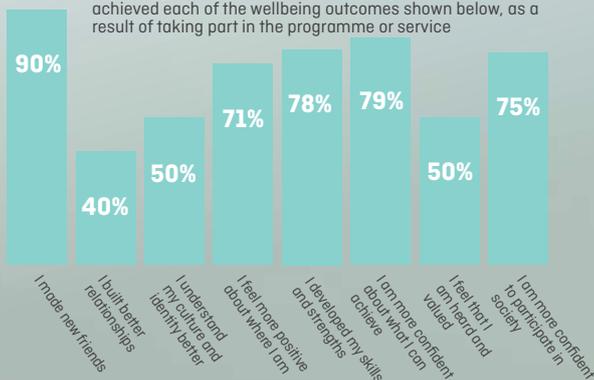
Based on data from

820
participant
responses



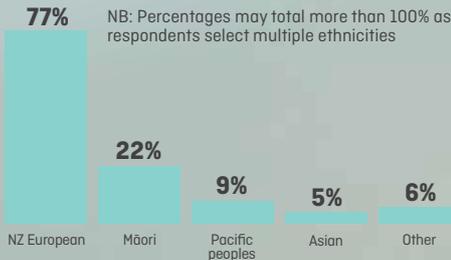
WELLBEING OUTCOMES

Percentage of survey respondents telling us that they had achieved each of the wellbeing outcomes shown below, as a result of taking part in the programme or service



ETHNICITY

NB: Percentages may total more than 100% as respondents select multiple ethnicities



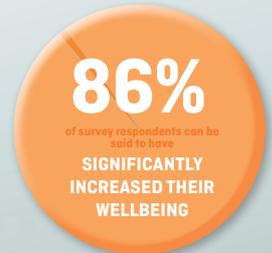
EXPERIENCES



95% of those respondents were either 'very happy' or 'happy' with the programme they took part in.



95% of those respondents were either 'very happy' or 'happy' with the people running the programme they took part in.

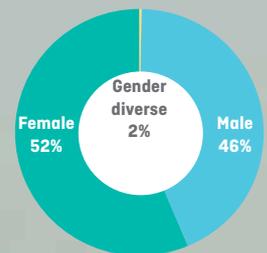


WE COLLECTED

6,532

PIECES OF RUBBISH FROM BEACHES (ON REGULAR BEACH CLEAN DAYS)

GENDER



ACHIEVEMENTS OF THE SHIP

NGĀ WHAKATUTUKINGA Ō TE KAIPUKE

SHIP ACTIVITY REPORT - APRIL 2019 - MARCH 2020

TYPE OF VOYAGE/SAILING	NUMBER OF VOYAGES	PARTICIPANTS ON BOARD	POSSIBLE ON BOARD	TOTAL DAYS
10-Day Development Voyage	18	630	720	180
Tuia 250 Youth Voyages	7	277	280	50
5-Day Spirit Trophy Voyage	9	358	360	45
5-Day Inspiration Voyage	1	18	30	5
5-Day Navy Voyage	2	91	100	10
5- Day Scout Voyage	1	38	40	5
Adult Coastal Voyage	3	65	120	9
Chartered Voyage	3	116	120	6
Public Day Sail	21	1,084	1,680	21
Sponsor Day Sail	9	438	720	
Open Ships - Tuia 250	11	7,547	x	11
Alongside Event	2	72	160	2
AGM / Crew Training				17
Refit and Maintenance				27
TOTAL	87	10,734	4,330	388

SPIRIT FAMILY TE WHĀNAU WHĀNUI

APRIL 2019 - MARCH 2020

Spirit of Adventure Trust greatly appreciates all the support received from staff, individuals and organisations who contribute in so many ways to the work we do. Thank you for being part of our Spirit family.

PATRON

Right Honourable Dame Patsy Reddy, GNZM, QSO,
Governor-General of New Zealand

VICE PATRONS

Captain C. Barry Thompson, Retired Marine Consultant

TRUST BOARD

Stephen B. Fisher | Chairman QSO, Company Director
Brooke Archbold | Deputy Chair, MNZM, Company Director, Marine

BOARD MEMBERS

Tessa Duder | OBE, Hon. Doc, Writer Retired March 2020
Captain Mike Austin | Marine Surveyor Retired March 2020
Sue Blakely | School Principal
Jeff Morrison | Lawyer
Andrew Spencer | Chartered Accountant
Jerry Norman | Pouherenga Mātauranga
Catherine Mason | Lawyer
Ben Fisher | Advisory Trustee
Arthur McGregor | Advisory Trustee

HONORARY ADVISORS

Spencers Chartered Accountants | Financial Services
PricewaterhouseCoopers | Auditors
Russell McVeagh | Solicitors
Dr Marcus Stone | Medical
Hudson Gavin Martin | Technology and IP Lawyers
JMIW | Investment
Dr Jenny Te Paa | Cultural
Otago University | Programme Evaluation & Research
Sheffield | Human Resources
Sonia Thursby | Disabilities
Dr Stuart Middleton | Education Advisor
Caryn Zinn | Nutrition

THANK YOU MIHIRAU

Principal Corporate Sponsor



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Peter Reid Estate

Ken Cummane Estate
Elaine Gurr Endowment
Val and Roy Allen Endowment

Estate of Pauline Fisher
Gavin Wylie Memorial Trust
Estate of Colin Anderson

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SPENCERS Chartered Accountants & Advisers

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NZCT
The Southern Trust
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