



CHARTING

THE VOY AGE

SPIRIT OF ADVENTURE TRUST

ANNUAL REPORT 2016



SPIRIT OF
ADVENTURE
TRUST

TE WAKA HIRINGA TANGATA

Empowering
youth to create
brighter futures



**TO EMPOWER YOUNG
NEW ZEALANDERS
TO REACH THEIR FULL
POTENTIAL THROUGH
THE CHALLENGE
OF THE SEA.,**

OUR MISSION



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CHAIRMAN'S REPORT

STEPHEN B FISHER

The Spirit of Adventure Trust was founded by my late parents, Lou and Iris Fisher, in 1972 to give deserving young New Zealanders a maritime experience that would have a noticeable impact on their lives and families, as well as their wider communities.



The natural world in which we operate, with all its wonders, is still out there; the glorious and remote coastal islands, the open seaways, untouched bush, clean

air and clear water. The impact this has on our participants has indeed enhanced their lives but that world is being environmentally compromised at an alarming rate both here and elsewhere. Many so-called guardians are accelerating this change and decline.

My generation was extremely fortunate, a childhood at home, family life with memorable summer holidays and outings, exploring, roaming free, living in the now.

Today's fast-changing digital world of computers, mobile phones and social media has made a dramatic and serious impact on our youth. Long-standing societal values are being neglected. The outcome for many is abstract friends, loneliness and isolation.

It is not acceptable to say, "it's such a pity." We must all show a determination to preserve the legacy that is being threatened.

To share with our participants the pristine land, water and air is to offer them the opportunity to be a part of retaining and preserving that legacy through better understanding, to make an impact and to make it now. We need to show our teenagers that there is much to learn from each

other, the importance of interdependency, the benefits to family and community spirit, and the impact individuals can make on society.

“Sharing a cabin with 20 other teenagers from diverse backgrounds and caring for one another in challenging situations are part of the youth development programme aboard Spirit of New Zealand.”

This conscious and direct impact on the participants aboard, substantiated by university research, is what the "Spirit" is all about.

To ensure this impact is felt in the future, the Trust has been steadily building a Foundation so that there will be sufficient funds to replace Spirit of New Zealand at the end of her economic life, around 2036. The financial accounts demonstrate that a solid start has been made. While the annual challenges for covering the operational costs remain,

attention also needs to be given to building this Foundation for the future.

I am delighted to announce that the Topgallant Awards for 2016 are made to two long-serving members of the Spirit family. They have in turn made their own impact as part of the "Spirit" story. Sue Janett has given sterling service beyond the call of duty for the past sixteen years and Sonia Thursby has been the Trust's advisor for our Inspiration voyages for the physically challenged, also for the past sixteen years. This year sees a special Topgallant Award for the Karori Lions Club, which has tirelessly supported these voyages.

The Trustees join me in expressing appreciation to all our Spirit supporters, whether they be financial, or by volunteer time and effort. Our dedicated crew at sea delivering the programme, along with the shore staff, ensure that more than 1,000 young New Zealanders annually are better equipped to face the challenge of the environment and society that lie ahead and ensure their impact is felt.

We trust you will continue the journey with us, as we continue to offer our participants these life-changing experiences.

STEPHEN B FISHER
Chairman



CEO'S REPORT

DEAN LAWRENCE

The past year has been anything but a normal year. With many factors influencing the day-to-day business of the Trust, it is a credit to the team that they have remained focused on the primary reason we are here: delivering a youth development programme to young New Zealanders.



One of the highlights of the programme delivery is receiving post voyage comments and letters. These are not only from the participants, but from parents and school staff who

have noticed positive changes and how they have a new perspective on life's challenges ahead. A small degree of change now will make a significant difference in the future.

The highlight of the year's sailing schedule was the four months we spent visiting the many ports around the coast, especially the South Island, culminating in the three voyages around Stewart Island. This was a great experience for all involved and some wonderful and very remote parts of New Zealand were visited. A big thank you to our various Port Coordinators who worked so hard to support the ship while in their ports. The logistics of moving 108 people, along with provisions in a very short time frame, is no small feat.

Refit in 2015 was successfully completed, on time and on budget. Again a big thank you to the people involved and major thanks to the funders who supported us to make it possible.

These funders are acknowledged elsewhere in the report; without them, the voyage fee would be significantly more. We were delighted to be advised by the Ministry of Youth Development that our High Trust Contract will be renewed and in similar vein our Principal Corporate Partner, Hyundai Motors New Zealand has agreed to continue their sponsorship.

“On the legislative front, the Trust has successfully converted to the new Maritime Operators Safety System and the Seafarers Sea Cert qualification implemented by Maritime New Zealand.”

We started the research and development phase of some new IT support and infrastructure for the day-to-day administration which is long overdue. Hopefully during 2016/2017 the benefits of this flow through.

Looking ahead, we have the new Health and Safety legislation coming into force, requiring our ongoing review of our safety processes. We do not expect too much change due to the already strong safety culture we have in place. We have recently launched a new website with an enhanced user experience which will give the ability to book voyages online, streamlining the booking process.

In conclusion I would like to thank and express my appreciation to all of those involved in the Trust, from the Trustees, sailing crew, shore team and our wider support network who all work so hard and tirelessly to make the organisation what it is.

DEAN LAWRENCE
Chief Executive Officer



MEET THE BOARD

Since its founding by Lou Fisher in June 1972, the Spirit of Adventure Trust Board has always been comprised of trustees selected to bring a wide range of appropriate skills and experience to policy-making. Following Lou’s untimely death in 1977 at age 64, company director Stephen Fisher QSO was appointed as chairman and he continues to lead the Trust.

The current board includes a master mariner, Captain Mike Austin, chartered accountant Andrew Spencer, lawyer Jeff Morrison, educationalists Sue Blakely and Jerry Norman, company director and Coastguard official Brooke Archbold. All are leading practitioners

in their fields. Stephen, a founding Trustee and writer Tessa Duder, deputy chair and a Trustee since 1993, provide ‘institutional memory.’ Noted yachtswoman Penny Whiting was the first female trustee, in 1980, followed by others from the education sector.

The board, more frequently than other trusts, meets in Auckland monthly, and enjoys a close relationship not only with CEO Dean Lawrence, but also with the Marine Manager, Captain Nigel Wright and Business Manager Sue Janett, who also attend board meetings.



STEPHEN B. FISHER
Chairman, QSO, Company Director

Elected as Chairman of the Board in 1977 succeeding his late father, Lou Fisher, Stephen is well-known as a business and community leader, with interests in retail, farming, tourism and property; also the arts, yachting and the environment.



TESSA DUDER
Deputy Chair, OBE, Hon. Doc., Writer

Tessa is an award-winning writer and editor with a lifelong interest in ships and the sea. A member of the Board since 1993, and deputy chair since 2008, Tessa has sailed as crew on both Spirit of Adventure and Spirit of New Zealand.



CAPT. MIKE AUSTIN
Marine Surveyor

Mike is a former volunteer Master of both Spirit of Adventure and Spirit of New Zealand and chairs the Trust’s Health and Safety Group. His extensive blue water sailing includes cruising and racing around New Zealand and the Pacific.



BROOKE ARCHBOLD
Company Director, Marine

Brooke has had a varied career as a businessman with extensive international interests. With a Bachelor of Business Administration from Victoria University in Wellington, he has been involved in senior positions for nearly 30 years in most aspects of Coastguard.



SUE BLAKELY
School Principal

Sue is the Principal of Rosehill College in Papakura, having previously held the position of Deputy Principal at Diocesan School for Girls. A member of the Trust Board since 2008, her interests include all aspects of yachting.



ANDREW SPENCER
Chartered Accountant

Andrew is the sole Director of Spencers Chartered Accountants and Advisors Limited (Spencers), a boutique chartered accounting practice established in July 2004.



JEFF MORRISON
Lawyer

Jeff is a lawyer with over 30 years’ experience, serving as trustee on a number of trusts. He has been on the Spirit Board since 2008. Jeff is also a sometime recreational sailor and keen ‘runabout’ fisherman.



JERRY NORMAN
Pouherenga Mataranga

Jerry joined the Board in 2015 and brings with him a wealth of knowledge and experience from the education sector. His key role is assisting the Spirit with regard to its strategy through a cultural lens.



BEN FISHER
Advisory Trustee

Executive Director of companies in property, medical devices and general investment, Ben is also mentor to several start-up companies through Find Invest Grow. He is also a keen recreational sailor.



ARTHUR MCGREGOR
Advisory Trustee

Arthur is a secondary school physics teacher in Christchurch and has sailed on the Spirit of New Zealand since his Trainee voyage in 2003. A former Spirit Voyager committee member, he was the New Zealand representative on the STI Youth Council for several years.



THE SPIRIT STORY

THE TRUST

In this digital era, use of mobile technology, gaming and social media in the youth age group is extremely high. It is more important now than ever that we keep our youth connected with real life. That is why what we do here at the Spirit is so important.

Spirit of Adventure Trust was formed in 1972 to provide the youth of New Zealand access to a character development programme through sail training. Since then, we've taken thousands of young New Zealanders to sea on voyages of personal discovery on board our famous tall ship, Spirit of New Zealand.

Although we're sometimes described as a sail training organisation, our main objective is to develop qualities of leadership, independence and community spirit.

On all of our voyages, whether it's our flagship 10-Day programme or our specially designed shorter voyages, participants are given equal opportunity to learn and develop. While sailing skills are acquired, greater emphasis is put on each Trainee's personal development.

As well as honing numerous skills - including teamwork, self-discipline, self-esteem, resilience, co-operation, confidence and tolerance - our voyages foster enduring friendships and networks among participants.

The 1960s saw a revival of interest in square riggers - not in their traditional role as cargo ships, or for professional maritime training, but as a unique environment for youth development.

The topsail schooner Spirit of Adventure, gifted to the nation by Auckland business leader Lou Fisher, was commissioned in 1973. She sailed a heavy schedule around the New Zealand coast until 1997, when she was sold for tourism work in Fiji.

The three-masted barquentine Spirit of New Zealand was commissioned in 1986, and since the retirement of Adventure, has undertaken an annual programme of around 340 days at sea.

She is believed to be one of the world's busiest youth ships. Subject to stringent, on-going maintenance surveys, refits and audits, Spirit of New Zealand is expected to be able to continue operating youth voyages until around 2036. Her programme is conducted mostly out of her home port of Auckland but her schedule

also takes her around New Zealand's coasts, ensuring the ship's high public profile.

Funded since 1973 by income from voyage and member fees, supplemented by grants, sponsorships and public donations, the operation is also heavily dependent on volunteers, mostly to assist the professional crews and provide shore support on port visits.

The ten-member Trust Board, headed by Stephen B. Fisher, QSO, employs a Chief Executive Officer who is responsible for a permanent sea-going staff of 14 and a shore administration staff of nine.

SINCE 1973 WE'VE HAD AN AMAZING:

75,000*

young people take a voyage of discovery with us

LAST YEAR ALONE WE HAD:

1,157

young people experience the challenge of life at sea

&

322

volunteers donated their valuable time

335

young people received funding support (who would not have been able to take part otherwise)

*Approximate numbers



SPIRIT OF NEW ZEALAND

THIRTY YEARS OF SERVICE

The thirty-year story (so far) of Spirit of New Zealand began on a spring day in 1985 when her shiny black hull slipped into the Henderson creek, in the upper Waitemata, and was towed under the harbour bridge.

February 1986, rigged and ready on Marsden Wharf in driving rain, she was officially named and launched by round-world yachtswoman Dame Naomi James, with the Duke of Edinburgh and the Governor-General Sir Paul Reeves in attendance.

Her name was never in doubt. Spirit of Adventure, from her first voyage in 1973, had had to work hard to be perceived as not merely an Auckland asset. The \$6 million Black vessel would be indisputably New Zealand's ship: she was bigger, embodying lessons in design, rigging and square-rig sailing techniques learned from the White vessel.

The new Spirit would have three masts, a roomy Great Cabin for forty trainees, proper flush toilets, a handsome galley, better crew accommodation. Trainee power aplenty, so no winches, except for the anchor. And faster: at her sea trials in July 1986, hurtling across the Waitemata in a SW squall, she's believed to have clocked fifteen knots.

Thirty years later, this magnificent barquentine has, at 22 July 2016, clocked up 721 ten-day voyages. At forty trainees a voyage, that's around 28,500 young people from every corner of New Zealand, not counting the many five-day Spirit Trophy voyages, others for school trustees, physically challenged youth, naval cadets, adult sailors and one-day trippers, plus hundreds of paid and unpaid crew, twelve to fifteen every voyage.

Marine Manager Captain Nigel Wright, regular Master for eighteen years, estimates the

distance sailed in three decades would be around 501,000 kms: all the way to the moon (363,000 kms) and half way back.

From her maiden 10-day voyage in August 1986, Spirit settled into routine schedules, soon venturing south to major coastal ports and Stewart Island. Some years she returned via the less congenial western shores, memorably visiting Dusky and Doubtful Sounds, New Plymouth and the Manukau Harbour. With Stephen Fisher and the Trust Board firmly keeping the focus on youth development, she has only twice ventured offshore: to Sydney for the 1988 Bi-centennial celebrations and in 2014 for the Royal Australian Navy Fleet Review and Tall Ships race between Sydney and the Bay of Islands.



Other ceremonial occasions have included participation in the 2000 and 2003 America's Cup regattas, the scattering of Sir Edmund Hillary's ashes in 2008 and the 2011 Rugby

World Cup. Less happy was the unfortunate 1995 grounding after dragging her anchor at Tryphena Bay, Great Barrier Island, with no injury to trainees and the ship re-floated after four days with only minimal damage to the hull; also, for the Board and management some years of financial challenges following the global financial crashes of 1987 and 2008.

With Spirit of Adventure decommissioned in 1997, Spirit became perhaps the world's busiest youth ship, sailing back-to-back voyages for ten months of the year. The other two months are given to maintenance.

Thirty years should have seen the Trust Board well embarked on its campaign to build a replacement ship; Spirit was initially given around three decades of safe operating life. However, a 2008 report by her designer Don Brooke recommended that with continued excellent maintenance and a carefully planned Life Enhancement Programme (LEP), the Spirit could continue confidently on for another twenty years. The \$4.5 million LEP so far has included fitting a new and more powerful engine, and major improvements to the electrics and key areas below.

International recognition has earned the ship and the 'Spirit family' that operates her six Sail Training International awards: the 2008 "Sail Training Organisation of the Year", individual awards to four crew members, and the 2013 Tall Ships Race Friendship Trophy.

– Tessa Duder





ACHIEVEMENTS OF THE SHIP

SHIP ACTIVITY REPORT - APRIL 2015 - MARCH 2016

TYPE OF VOYAGE / SAILING	NUMBER OF VOYAGES	PEOPLE ON BOARD	POSSIBLE ON BOARD	TOTAL DAYS
10 Day Development Voyage	24	919	960	240
5 Day Spirit Trophy Voyage	7	280	280	35
5 Day Inspiration Voyage	1	22	30	5
5 Day Navy Voyage	2	56	80	10
Student Trustee Voyage	2	80	80	10
Adult Coastal Voyage	1	32	40	4
Public Day Sail	8	444	640	4
Sponsor Day Sail	11	888	888	6
Special Spirit Sailings	2	68	80	10
AGM / Crew Training	-	-	-	3
Ship LEP / Refit and Maintenance	-	-	-	38
TOTAL	58	2789	3078	365



THIS YEAR ALONE:



WE TRAVELLED

16,700 kms*

[APPROX. 9,000 NAUTICAL MILES]



EQUIVALENT TO
AUCKLAND
TO MOSCOW
16,189 kms*



EQUIVALENT TO
7.5 VOYAGES FROM
AUCKLAND
TO SYDNEY
7.5 x 2,160 kms*



WE HAD
973*
PARTICIPANTS REACH
THE TOP OF THE MAST



WE COLLECTED
10,439*
PIECES OF RUBBISH
FROM BEACHES
[BLAKE TRUST BEACH CLEAN]

*Please note that some voyages cross over on the same day

*Approximate numbers



SPIRIT STORIES

KEEPING THE SHIP AT SEA



OUR PEOPLE

We are fortunate to attract crew from all over the country. However our latest addition has come a bit further than the South Island. Joining our sea staff this year as First Mate is Ruth Helmling, who was born in Germany but has been working on Dutch sailing ships. She has come from an extensive sailing background of tall ships in Europe and holds a Master (less than 3000 GT) ticket. Also joining the sea staff as Third Mate is Emma Clifton, who came on board as a volunteer while on her holiday from UK. Fortunately for us Emma was able to obtain a working visa enabling her to remain short term as Third Mate. Joining Emma also as Third Mate is Kaleb Hapuka, having successfully completed his cadetship and gained his SRL ticket. He will be with us until September.

Babies are the order for this coming year! Both Masters, Nicholas Charrington and Steve Bull, and Mate Andy Whittaker have welcomed new additions to their families.

With Cook Suzanne Shilling taking extended leave until July, Ray Phillips has covered for her as relief Cook.

Newcomers to the cadet programme are two former trainees, Tamati Munroe and Marcel de Wilde.

A welcome addition to the office staff is Julia Bryant in the role of Community Engagement. Julia brings into the organisation a fresh approach and an abundance of enthusiasm. She will be out and about and visiting your area in the near future.

Once again our volunteers from all around New Zealand have provided us with their time, experience and skills; without their continued involvement the Spirit would not be the success it is today. We salute them all!



NEW WEBSITE, NEW SYSTEMS

As with most organisations today, we need to find ways that people can engage with us in a streamlined and efficient manner. To do this we needed to integrate our systems allowing for more online interaction and customer focus, as well as enabling better reporting and marketing analysis. Being able to book a voyage, buy merchandise and apply for crew positions directly online is the best approach to efficiency and enhancing the user experience. Part of

this integrated system includes the recent launch of our exciting new website. Users will be able navigate easily through simple steps to booking on a voyage of their choice. They will be able to follow the Spirit of New Zealand in real time throughout a voyage and see a daily log of activities from the crew, watch videos from recent voyages and get a real sense of what it means to sail with the Spirit. Come join us soon! www.spiritofadventure.org.nz



REFIT 2015

Spirit of New Zealand's 2015 refit continued our commitment to keeping her up to full operational standard, along with further improvements under the Life Enhancement Programme (LEP). Several of the timber spars were removed for repair and varnishing. Captain Nic Charrington, with his boat-building background, drove these projects while other crew worked alongside him in the shed picking up new skills under his watchful gaze. Repairs were also made to the crew bathroom doors using parts salvaged years before and put aside in case they came in handy. This allowed us to re-use valuable native timbers from her original build thirty years before.

Following on from the 2014 work on the foredeck, the after deck hand-rails were raised to improve safety while stainless steel stanchions and a new teak cap rail will help maintain appearance for years to come.

The most conspicuous project was the new forward hatch. This has improved access and ventilation as planned. Careful design with emphasis on clear sight lines from the helm and original design clues has allowed the new hatch to blend in seamlessly. It now feels like it has always been there.

On-going improvements to the mechanical systems have included overhauls of the domestic water pumps and up-graded ventilation for the house battery and sewage treatment plant lockers. Much of the engineers' time was centred on annual maintenance of the main engine, generators and the outboard motors in the ship's tender.

Such work and the yearly survey of the ship's safety equipment is at the core of all refits.



SPIRIT OF NEW ZEALAND MOVEMENTS

There were no major boating events this year but we did get the chance to greet Prince Charles and show him over the ship. To save the voyage from distraction this was kept from the trainees until the last minute, when the arrival on board of police and security personnel along with a group of the world's press indicated that something was up!

We continue to receive many requests by crew members from overseas vessels to experience the New Zealand way and sail on Spirit. For some this is a one-off, with a 10-day voyage being the sole reason for a trip across the world – we have had two people join us this year already.

The most extreme example of this must be Emma Clifton from the Princes Trust in Scotland: she applied for a single voyage as a watch assistant and is just coming to the end of a year as full-time Third Mate. In conjunction with the UK Association of Sail Training Organisations our cadet Tamati Munroe will be participating in the tall ship race from Antwerp to Lisbon in September. Obviously the passion crew bring to their roles is not just a Kiwi thing.

Probably the highlight for many this year was the opportunity to take the ship south once again and visit destinations new. As always the reception in the southern ports was wonderful wherever she went.



THANKS TO THE VOLUNTEERS

THE PEOPLE BEHIND THE SPIRIT OF ADVENTURE TRUST
ARE THE HEARTBEAT OF THE ORGANISATION

Thank you to everyone who gave their time to crew with us this year, not only in a sailing capacity, but assisting during refit and helping in a myriad of other ways. Without the generous support of these people, the ship could not go to sea to provide young New Zealanders with the opportunity to set a course for the future. The days and weeks that the volunteers give to the organisation equate to around 24,000 hours a year. Here is a list of our people that have helped in the last year:

SPIRIT VOLUNTEERS APRIL 2015 - MARCH 2016

Abbie Ionas
Adam Jenkin
Adam Nock
Aimee Macquet
Alan Williams
Alasdair Sime
Alex Eason
Alex McDonald
Alex Mitchell
Alex Shields
Alexander Newman
Alexandra MacDonald
Alexandra Ranford
Alfie Gillard
Alice Freeman
Alicia Bradley-Taurua
Amelia Scott
Amy Rose

Andrew Lawrence
Andrew Spekrijse
Andrew Symmes
Anette Seifert
Angela Hardgrave
Anghared Summers
Anna Scadden
Anton Smyth
Arthur McGregor
Ashleigh Laverty
Ashleigh Young
Ashley Farquharson
Ayla Walker
Barry Norgrove
Ben Dickson
Ben Ricinni
Benjamin Milne
Benjamin Strickland

Beth Humphrey
Beth Scott
Blake Paterson
Brea Sim
Brendon Reid
Brenna O'Neill
Briar Moffatt
Bruce Birnie
Bryn Shaw
Caleb Bramwell
Callum Ferguson
Cara-Lee Davey
Cassandra Mead
Catherine Bull
Cecilia Lundin
Charlotte de L'Isle
Charlotte Pym
Charlotte Walker

Chayla Beaver
Chelsee-Rose Renata
Cherie Fenemor
Christopher Budgen
Claire Webster
Claudia Karlsson
Clinton Anderson
Colin Matcham
Conor Morris
Conrad McCaffrey
Craig Shepherd
Damian Cameron
Daniel Shepherd
Darius Siljee
David Hagen
Davin Dunthorne
Dita Donaldson
Don Pedersen

Duncan Darroch
Dylan Booth
Dylan Oliver
Dylan Tavinor
Edward Small
Eileen O'Farrell
Ellice Protheroe
Emily Hart
Emma Doolin
Emma Yates
Fiona Smith
Frazer Dale
Gabbi McLeay
Gary Beckham
Geoffrey Geis
Geoffrey Mentink
George Hopkins
George Humphreys-Jerard
Georgia Dougherty
Graham Weakley
Grant Lemmon
Grant Wilson
H Douglas
Hamish Bedwell
Hannah Fortune
Hannah McGill
Hannah Wilson
Harold Gratton
Harriet Brankin
Harriette Dunphy
Harrison Jennings
Hayden Titchener
Hayley Fisher
Hayley North
Hazel Gatehouse
Heather Bosselmann
Heather Cruikshank
Hilary Comber
Hugo Hyndman
Hugo Kappes
Ian Horsley
Jack Neal
Jacqueline Smith
James Weeks
Janet Watkins
Janet Williams
Jasmine Cummings
Jayden Hughes
Jefferson Lamb
Jeremy Rei
Jerome Swannack
Jerry Kemp
Jessica Barnes
Jessica Polo
Jessica Wilson
Jo Fogarty
Joanna Preston
Joanne Lynch

Joanne Snowden
Jock Herlihy
Johan Tuit
John Debney
John Lee
John Stringer
Jolene Herrick
Jonathan Holder
Jonathan McGovern
Jordan Sharrott
Joseph Greenlees
Joshua Aperahama
Joshua Cox
Joshua Stephens
Julia Johnston
Julie Grant
Julie Williamson
Juliet de Vries
Justin Crosswell
Karl Mooyman
Kate Calvert
Kate Fisher
Kate Williams
Katharina Gries
Kathy Perreau
Katie Collins
Kay McGowan
Keith Maydon
Kera-Ann Adams
Kim Bjarnesen
Kim Penny
Lacosta Hayward
Laura Claus
Laura Dawson
Laura Fastnedge
Laura Jackson
Laura Leyland
Laurie Stanton
Leeah Wilkinson
Lewis Holotau
Liam Hopkinson
Lila Gibbens
Lisa Campkin
Lisa Gatward
Llara MacGilloway
Madison Hamill
Maggie Bray
Man Yeung
Marco Seifert-Simpson
Marcus Ketel
Maree Drost
Margaret Pidgeon
Marie Everth
Marie Mitchell
Mark Dewar
Mark Dunn
Mathew Keen
Matt Nicoll

Matthew Fisher
Matthew Pirini
Matthew Shepherd
Matthew Smith
Matthew Turner
Megan Youngman
Melissa Gillingham
Melvyn Pearson
Michael Caley
Michael Rossouw
Michael Shirley
Michelle Tupper
Mikaela Hannen-Woolf
Mike Foster
Mike Newland
Nathanael Hart
Nic Sullivan
Nichola Salmond
Nicholas Blenkinsopp
Nicky Third
Nickylee Anderson
Nicola Hockley
Nicole Gibson
Nigel Comber
Oliver Johnston
Oliver Williamson
Olivia Earwaker
Olliver Bowen
Oscar Wells
Paige Storey
Paul O'Dowd
Paul Skerton
Penelope Walbran-Oakley
Peta Koczy
Peter Addison-Krippner
Peter Noble
Peter Wensley
Peter Wilson
Phil Jackson
Phil Snow
Philippa Moor
Phoebe Pegg
Que Sabmeethavorn
Quentin Mitchell
Raquel Clarke
Rata Kelsall
Rebecca Smith
Rebecca Welsh
Rebecca Wilson
Reghan da Silva
Rian Mayhead
Richard Muth
Ricky Chapman
Riley Coleman
Rimu Kelsall
Rob MacLean
Robert Barclay
Robert Couper

Robert Procter
Robin Grigg
Robin Weeks
Ross Kitchen
Ruth Monk
Sabine O'Neill-Stevens
Sam Morley
Samantha Johnston
Sarah Dyer
Sarah Hall
Sarah Vergeer
Sarah Williams
Sarah-Jane Fraser
Sarah-Jane Guild
Sarianna Crook
Serena Dempster
Shanna Verhoef
Shaun Lawrence
Sheila Budgen
Simon Graves
Simon Hulse
Simon Paton
Simon Roughton
Soraya Haynes
Stave Hill
Stephen Keith
Stephen Kinnings
Susan Axcell
Susan Middleton-Stokes
Susan Thomson
Susana Carryer
Suzanne Traunson
Thanatira Sabmeethavorn
Thomas Fietzko
Thomas Hall
Thomas Warming-Smith
Tim Bright
Tim Phillips
Timothy Ridge
Todd Wheeler
Tony Cummings
Tony Miller
Trevor Rodgers
Vanessa Robinson
Vanessa Simpson
Victoria Jolliffe
Victoria Muir
Wade Staples
Warwick Bayne
William Watt
Yvette Ridley
Yvonne Dempster
Zac Ellett



TOPGALLANT AWARDS 2016

OUR SPIRIT PEOPLE

The Topgallant Award, the Spirit of Adventure Trust’s premier recognition of ten years or more outstanding service, is this year awarded to two individuals and for the first time in the history of the award, a service organisation.

Longest-serving office staff member, Sue Janett, is being honoured for her sixteen years’ commitment as initially, Purser, later Operations Director, now with the title of Business Manager.

The importance and success of the Trust’s annual Inspiration voyage for young people with physical challenges is twice recognised: a Topgallant Award to Honorary Advisor

(Disabilities) Sonia Thursby of Auckland, along with a special Topgallant Award to Wellington’s Lions Club of Karori for their financial support of these voyages since 1999.



TOPGALLANT AWARD
Sue Janett

Sue Janett, currently known as the Business Manager, has been looking after the Trust’s finances and general shore operations since May 2000 – the longest-serving member of shore staff in the Trust’s history.

She brought to the position extensive experience in business, initially with her family in UK manufacturing and supplying commercial stationery to large UK companies. In 1980 she and husband Eric emigrated to New Zealand, where she worked with Cavalier Bremworth, among other companies. After some time at home with children, in 1992 she and Eric started up and ran The Sign Formula, a respected signwriting company.

Seven years on, needing a change, and having admired (and longed to sail on) Spirit of New Zealand, she applied for and won the position of Purser under previous CEO John Lister.

Her sixteen years have seen some huge events in the Trust’s history. Sue counts as highlights representing the Trust at the Sail Training International conference the year Spirit won the “Sail Training Organisation of the Year” award; involvement in America’s Cup regattas and the Rugby World Cup; hosting Prime Ministers, royal visitors and various other dignitaries; the very special occasion of the scattering of Sir Edmund Hillary’s ashes in Waitemata Harbour from on board Spirit; and the 2014 voyage to Sydney for the Royal Australian Navy Fleet Review and Tall Ships race back to New Zealand.

While working with limited budgets has been challenging, though always achievable, Sue says her greatest pleasure has come from helping the thousands of young people from all over New Zealand to enjoy a voyage on Spirit and knowing how much they benefit from the experience.



TOPGALLANT AWARD
Sonia Thursby

Sonia Thursby has been Honorary Advisor: Disabilities to the Spirit of Adventure Trust since 2000, taking over from the retiring long-term advisor Joyce Lavender. Sonia says she was nervous about the role, but was “soon hooked.”

As advisor for the Trust’s annual Inspiration voyage, Sonia is responsible for finding suitable young people with disabilities. As these voyages are funded by Lions Clubs nationwide, the trainees are sought from all round New Zealand.

To assess suitability, Sonia talks to schools, parents and sometimes the young person themselves. This is not, she says, as straightforward as it seems: one young person told her he was deaf, and he was, but he forgot to mention that he had a prosthetic leg. It was simply not an issue for him. He was relocated to a lower bunk and all was well.

Sonia is currently CEO of the YES Disability Resource Centre in Auckland, running a multi-agency community hub for young people with disabilities and their families. Her interest in working with disabled goes back to age thirteen, when she and a disabled friend joined a UK branch of PHAB, an international organisation for young people with and without disabilities.

This year, Sonia’s work has also been acknowledged by the New Zealand Federation for Disability Information Centres, as ‘CEO of the Year’.

Emigrating to New Zealand twenty-two years ago, she met up with Joyce Lavender’s PHAB group. This now has a youth centre in Takapuna with thirty-four staff and sixteen groups meeting weekly in Christchurch and Auckland.

Becoming involved as a volunteer to support Spirit’s commitment to disabled young people seemed a natural fit for Sonia; on the Inspiration voyages she has seen many lives changed, not just the young people with disabilities but “the young able-bodied buddies inspired by the outrageous courage of those with disabilities. They leave with a greater understanding of others and an appreciation of what they have. Without the buddies, without young people supporting young people, this voyage would not be possible.”

Sonia works closely with, and emphasises her gratitude to, Spirit’s crew and office staff, who together make the Inspiration voyages a success for all the trainees, buddies and crew.



TOPGALLANT AWARD
Lions Club of Karori

The Lions Club of Karori is the first organisation to be presented with Spirit’s Topgallant Award, in recognition of their long and unfailing commitment to the five-day Inspiration voyages for young disabled trainees.

Every year since 1999 a group of four or five Karori Lions has organised a national fund-raising campaign, inviting donations for their Spirit of Adventure Project from each of the 500-odd Lions Clubs.

Donations range from \$50 to \$1,000, but are typically around \$400, and many clubs send off their donation without even being prompted. With an average of \$20,000 raised each year, the estimated grand total (including 2016) is between \$340,000 and \$350,000.

The Lions Clubs’ contribution enables the Trust to set the fee for some thirty physically challenged trainees at a low \$400 per person, which includes their travel from any part of the country.

Current President Graeme Ching, who will receive the award on behalf of the club, credits Karori members the late Peter Sisson, Martin Weathers and Alice McDonald, along with the Spirit’s first disability advisor Joyce Lavender, for the launch and success of the project. Trevor Anders took over from the original convenors Peter Sisson and Martin Weathers, with Colin Pavard acting as the current convenor.



CELEBRATING OUR PEOPLE

SERVICE AWARD RECIPIENTS 2016

In 2014, the Trust instituted a lapel pin and bar to recognise and acknowledge active service given by our personnel. These awards are presented annually to recognise five, ten, fifteen and twenty years’ service, with the pin and bar changing to solid silver for service between twenty-five and forty-five years, and gold for more than fifty years. We have great pleasure in awarding the next round of Spirit people the Spirit Service Awards for 2016.

Name	Years Awarded in 2016
Ashleigh Young	5
Dean Lawrence	5
Nathan Denmark	5
Nicole Ashby	5
Nicholas Charrington	5
Sarianna Crook	5
Samantha Johnston	5
Sarah Dyer	5
Tim Phillips	5
Josh Lyon	5
Hugh O'Neill	5
Lisa Campkin	5
Ross Kitchen	5
Robin Grigg	5
Suzanne Trounson	5
David Scott	10
Kate Halliburton	10
Kim Bjarmesan	10
Captain Laurie Stanton	10
Luke Galuszewski	10
Emma Box	10
Richard Muth	10
Mark Dewar	15
Owen Spronsen	15
Quentin Mitchell	15
Simon Graves	20
Tony Cummings	25



OUR INDIVIDUAL STAR PERFORMERS

Top Female Watch
Assistant volunteered

67 days

Top Female Leading
Hand volunteered

21 days

Top Male Watch
Assistant volunteered

41 days

Top Male Leading
Hand volunteered

20 days



VOLUNTEER HOURS

2015-16 volunteer hours*
contributed to the Spirit:

24,190
hours

Total volunteer hours have the
equivalent dollar** value of:

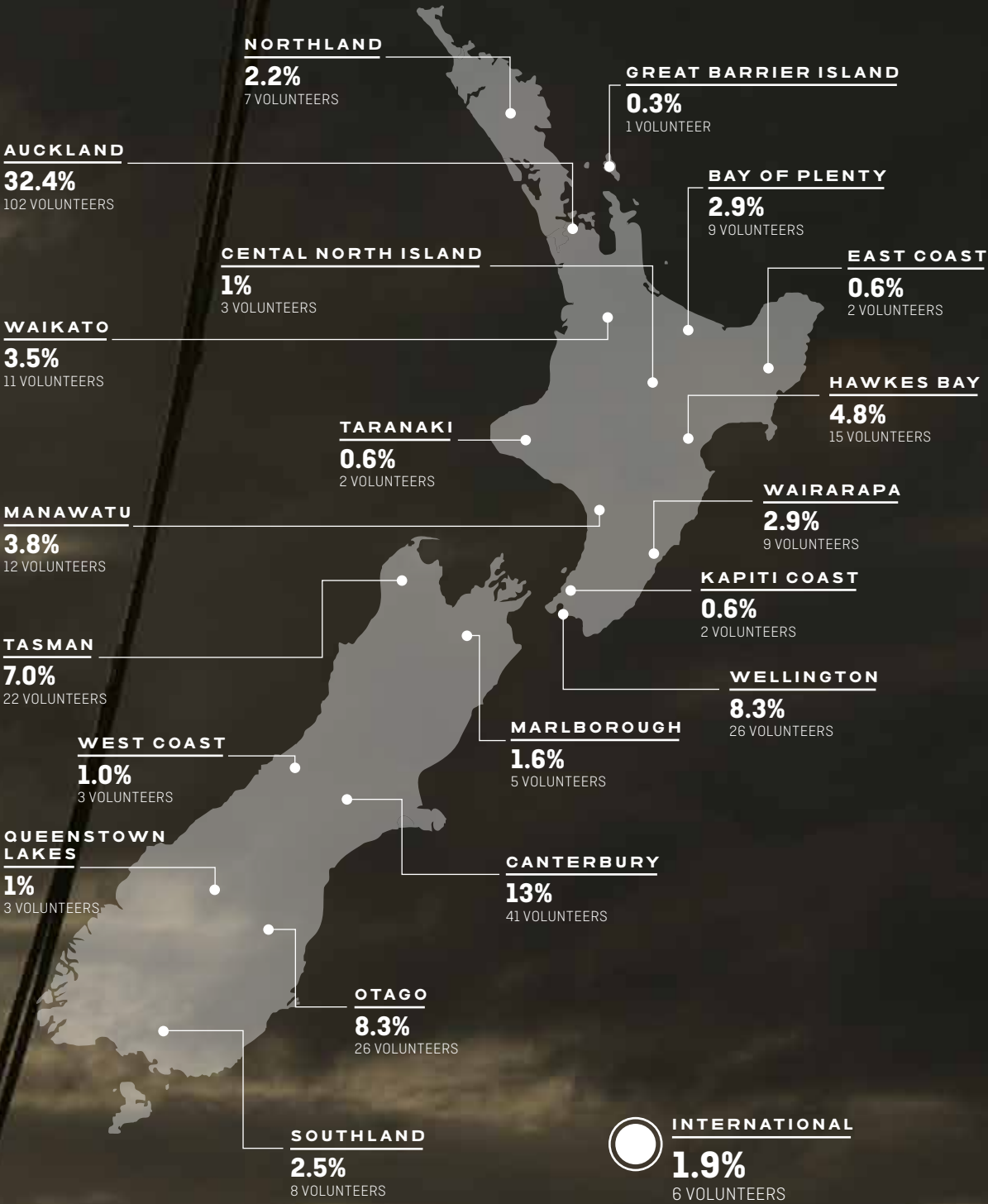
\$508,000

* hours based on 14-hour day
** dollar value based on \$21 hourly rate



VOLUNTEER REGIONS

WHERE OUR VOLUNTEERS ARE FROM AROUND THE COUNTRY



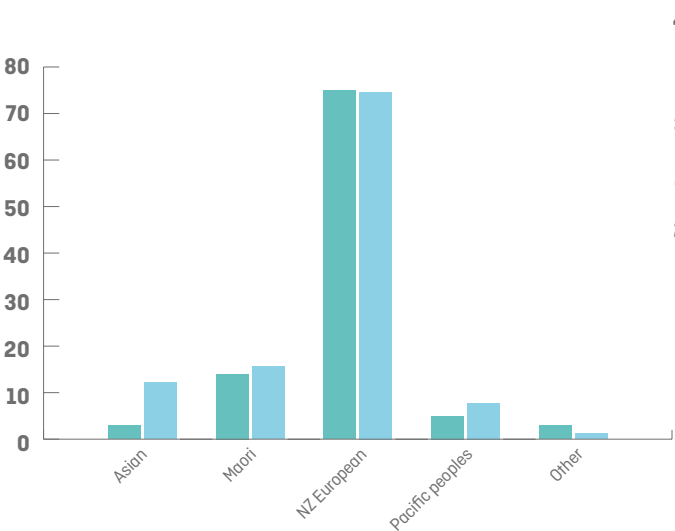


OUR PERFORMANCE

ETHNICITY BREAKDOWN

How does the ethnicity of our 10-day participants stack up against the ethnicity of the New Zealand population?

It is our goal to ensure equal opportunity and ethnic diversity is achieved on all of our voyages. Participation levels remain similar, and are reasonably well-matched against Statistics New Zealand data, but we’re always working on sustaining and improving the results.

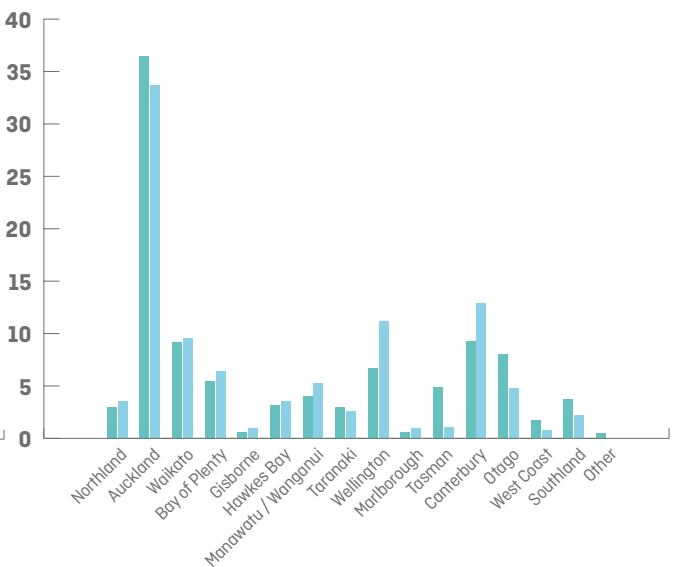


● Trainee participation by ethnicity ● NZ population spread by ethnicity*

REGIONAL BREAKDOWN

Where do our 10-day participants live compared to the population spread of New Zealand?

The results are very closely aligned with data from Statistics New Zealand, with only two regions under-represented (Wellington and Canterbury) and two regions over-represented (Auckland and Otago).



● Trainee participation by region ● NZ population spread by region*

*Source: Statistics New Zealand Profile Report 2015
Note: Some figures may not total 100% due to participants identifying with more than one ethnicity and/or region (ie. live in one area but go to school in another).

KEY PERFORMANCE INDICATORS

To ensure the Trust continues to reflect New Zealand society by engaging with all communities, we have a number of key measures to benchmark against. These are listed below and overall show a solid level of engagement.

KPI	Target	End of year status
Youth attendance to be reflective of the NZ population – ethnicity	NZ European 74% Maori 15% Pacific peoples 7% Asian 12%	NZ European 75% Maori 14% Pacific peoples 5% Asian 3%
Youth attendance to be reflective of the NZ population – regional spread	+/- 2%	+/- 2%
Berths full	97%	92%
Participant waiting list	50 people	32 people
Active relief and volunteer crew list	150 people	290 people

Note: Some figures may not total 100% due to participants identifying with more than one ethnicity.

MINISTRY OF YOUTH DEVELOPMENT



Spirit of Adventure Trust has had a three-year High Trust Contract with the Ministry of Youth Development (MYD). We are pleased to advise that the contract has been renewed for another twelve months.

The funding support ensures all young New Zealanders are able to afford the voyage by keeping the voyage fee at a manageable level.

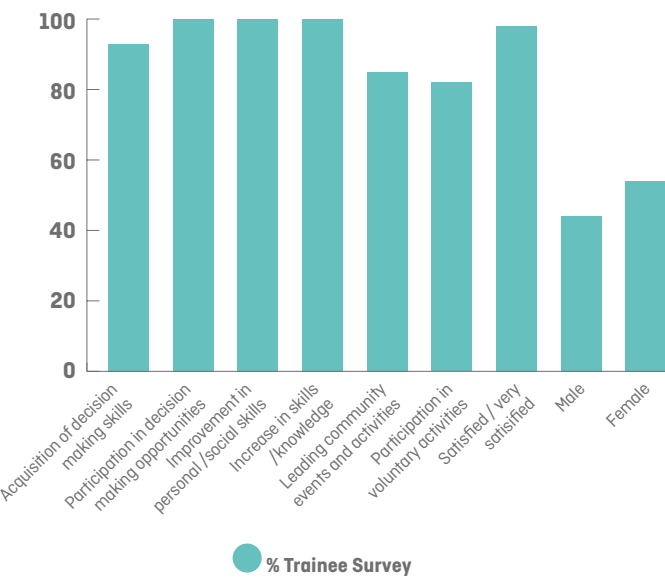
But where difficult financial circumstances exist, additional support is made available by the way of a funding scholarship.

To ensure we are truly representative of New Zealand society, the Trust works hard to attract participants from all over New Zealand both geographically and societal.

MYD TRAINEE SURVEY

On the final evening of a voyage, participants from our 5-Day Spirit Trophy Voyage and 10-Day Development Voyage complete a survey to reflect on their voyage.

The results reported back to us from MYD over the 2015-2016 year are shown here and are used to monitor the success perceptions of our programmes.



● % Trainee Survey



COMMUNITY AND SCHOOLS

The Trust feels very privileged to have many passionate Spirit of Adventure advocates from across the country. We welcome anyone who might be interested in supporting us by promoting our voyages in their own community be it at their school, community group or local business.



COMMUNITY AND
ENGAGEMENT
Julia Bryant

A large proportion of participants are encouraged to come on board after getting inspiration from one of our dedicated and committed School Coordinators.

There are now so many options available for young people and it is important that students are aware of what we can offer and how to access it.

School Coordinators are passionate about Spirit of New Zealand and have often sailed at some point with us. School Coordinators can also see the benefits for the young people who come on board and the difference in participants when returning to school.

With the new Spirit website in place, giving students the ability to apply directly through the

online system, we have been able to reduce the work load for School Coordinators and empower them to put their energy into promoting voyages rather than chasing down paperwork.

We have more than 400 schools, School Coordinators and community supporters across New Zealand, encouraging and supporting young people to embark in a voyage of a lifetime. We are deeply appreciative for the work they do in their communities.

We know how busy life can be for secondary teachers, and wish to thank all School Coordinators for their wonderful work "going the extra mile" on our behalf, to support and promote our programmes.

“Best ten days of my life. Can’t wait to go back as a Leading Hand and do it all again. The Spirit is one of those things that every young person should be able to experience. It teaches you so many different things that school could never do. Communication, leadership, teamwork and social skills. It pushes you out of your comfort zone and above all you have so much fun. Thank you Spirit, you guys rock!”

- ADAM, TRAINEE



“As the parent it was a long ten days. The weather was stormy at times, at which point I was thinking what have I done? I was really happy to find all the kids happy including my daughter. My hat goes off to the people who run this. They do a great job. She was one of two people who got an award, hers which was voted as the person with the best community spirit. I was very proud. Not bad for someone who has never sailed or been on a boat. Another life changing experience. Thank you. You are shaping my daughter into a great young adult.”

- LISA, AUCKLAND



SPIRIT FAMILY

Spirit of Adventure Trust greatly appreciates all of the support received from staff, individuals and organisations who contribute in so many ways to the work we do.

Thank you for being part of our Spirit family.

PATRON

Sir Jerry Mateparae, GNZM, QSO,
Governor-General of New Zealand

VICE PATRONS

Rear Admiral Jack Steer, ONZM
Chief of Navy, New Zealand Defence Force

Captain C. Barry Thompson, Retired Marine Consultant

TRUST BOARD

Stephen B. Fisher | Chairman QSO, Company Director

Tessa Duder | Deputy Chair OBE, Hon. Doc, Writer

BOARD MEMBERS

Brooke Archbold ONZM | Company Director, Marine

Captain Mike Austin | Marine Surveyor

Sue Blakely | School Principal

Jeff Morrison | Lawyer

Andrew Spencer | Chartered Accountant

Jerry Norman | Pouherenga Matauranga

Ben Fisher | Advisory Trustee

Arthur McGregor | Advisory Trustee

HONORARY ADVISORS

Spencers Chartered Accountants | Financial Services

PriceWaterhouseCoopers | Auditors

Russell McVeagh | Solicitors

Deadline Limited | PR and Media

Dr Dean Campbell | Medical

Hudson Gavin Martin | Technology and IP Lawyers

Jarden Morgan Investment Services | Investment

Dr Jenny Te Pa | Cultural

Marsh Limited | Risk Management

Otago University | Programme Evaluation & Research

Sheffield | Human Resources

Sonia Thursby | Disabilities

Dr Stuart Middleton | Education Advisor

SHORE-BASED TEAM

Our internal team is comprised of individuals who bring the spirit to the Trust, from planning voyages to fundraising, marketing, hiring crew, ship logistics and maintenance, and everything in between. Our dedicated team makes it all happen behind the scenes to ensure that Spirit of New Zealand operates to the highest standards and that every voyage runs as seamlessly as possible.

Dean Lawrence | Chief Executive Officer

Sue Janett | Business Manager

Captain Nigel Wright | Marine Manager

Julia Bryant | Community Engagement

Summer Jenkins | Communication and Marketing

Rachael Mitchell | Voyage Coordinator

Bernie Ranford | Assistant Accountant

Beverley Houston | Reception / Admin

SPIRIT OF NEW ZEALAND SEA STAFF

Spirit's sea staff are highly qualified and valued as the representatives of the Spirit of New Zealand and the Spirit of Adventure Trust Board. Each crew member fulfils specific duties as well as being role models for the young people on board. With many crew returning year after year, the Spirit sea-going family has grown to include many outstanding crew members, with some winning international awards for their leadership, nautical skills and role modelling on board.

Masters | Gerard Prendeville, Nicholas Charrington, Stephen Bull, Laurie Stanton, Mike Foster, Georgina Micet, David Hagen, Graham Weakley and Tim Ridge

Mates | Ruth Helmling, Andy Whittaker, Ben Whittington, Andrea Haines, Simon Graves, Emma Clifton, Kaleb Hapuku, Tori Muir, Nicola Hockley, Alasdair Sime and Suzanne Trounson

Cooks | Stephanie Bristol, Sue Shilling and Ray Phillips

Engineers | David Scott, Patrick Scelly, Donald Pederson and Trevor Erikson

Cadets | Tamati Munroe and Marcel de Wilde

PORT CONTACTS AND COORDINATORS

Spirit's active supporters come from all around New Zealand, donating their time and skills to ensuring the success of port visits.

Great Barrier Island | Kim Scott

Tauranga | Ian Strang

Gisborne | Peter Rasmussen and Heidi Parkes

New Plymouth | Ray Eggar

Wellington | Grant Nalder

Picton | Tony Cooper

Nelson | Sheila Budgen

Lyttelton | Andrew Moore

Dunedin | Tony Cummings

Bluff | Tom Sawyer

SPIRIT AMBASSADORS

Alison Shanks | Spirit Ambassador, Olympian

Phillipa Gray | Spirit Ambassador, Paralympian

Annual Report Team

Summer Jenkins and Tessa Duder | Editorial

Work Communications | Design

Soar Printing Ltd | Print



FINANCIAL COMMENTARY

DEAN LAWRENCE - CHIEF EXECUTIVE OFFICER



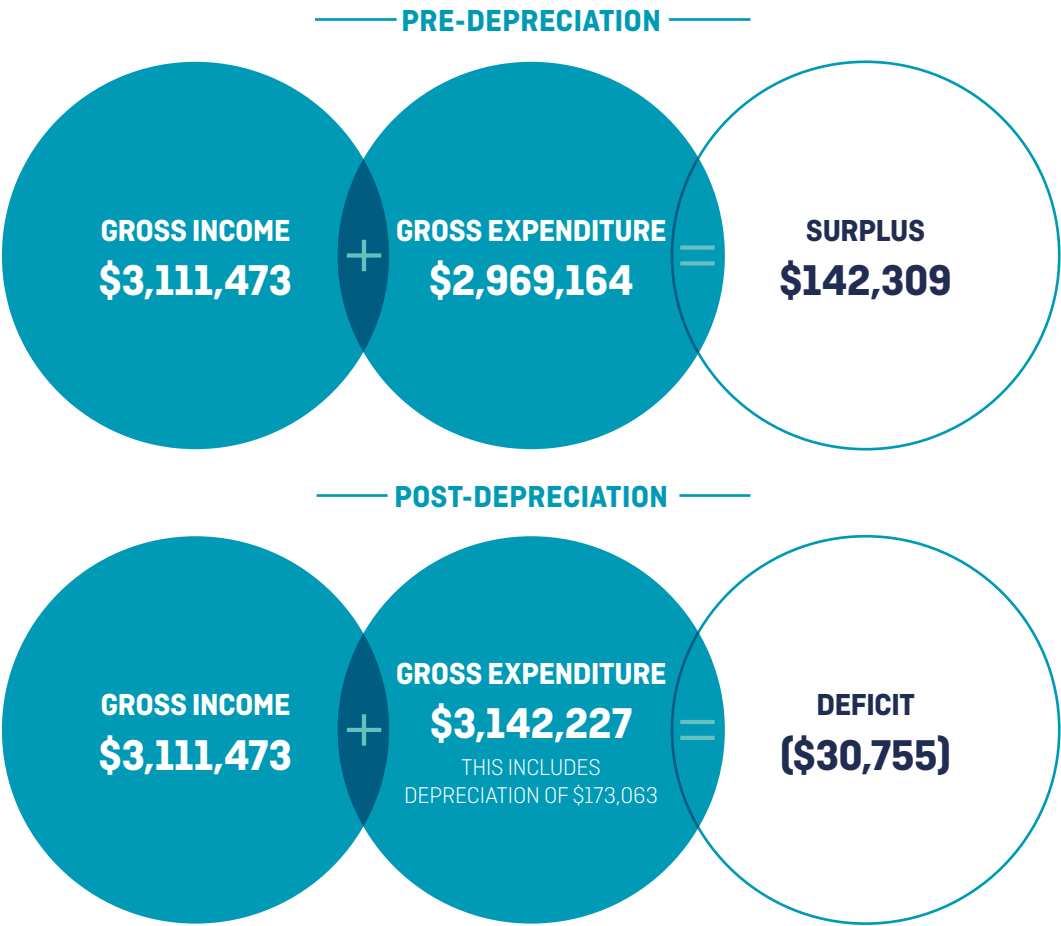
A full set of audited accounts can be viewed on our website www.spiritofadventure.org.nz along with PriceWaterhouseCoopers auditor's letter. The Trust acknowledges and sincerely thanks the PriceWaterhouseCoopers Audit team lead by Troy Florence for their services. It was a pleasure to work with them.

We are pleased that we have achieved an unqualified audit report, a first for the Trust. This year we have had to change our financial reporting standards to come into line with the new "PBE IPSAS" (Public Benefit Entity International Public Sector Accounting Standards). The presentation and format are somewhat different to previous years and for the average non-accountant, a little more complex.

During the year, the Trust also signed off on a major investment strategy to upgrade its infrastructure such as IT and marketing platforms. Some of these one-off costs (non-budgeted) have been absorbed into this year's costs, with the balance due in the 2017 fiscal year. Coinciding with this investment has been the appointment of a dedicated staff member to help drive new funding initiatives.

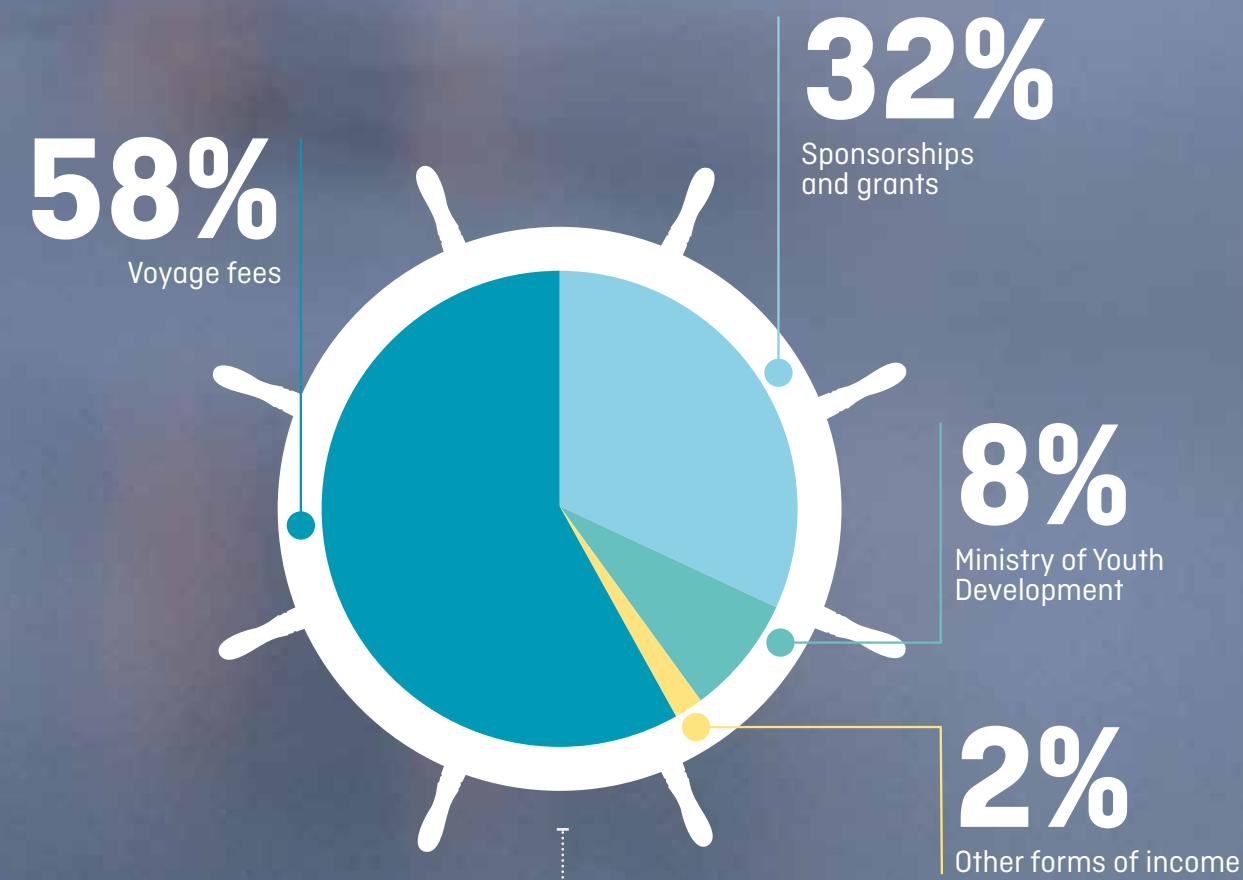
To illustrate some of the numbers and what these mean operationally, we have represented the various sources of Income and Expenditure in graphical format. Importantly we have also identified and calculated the level of pro bono or in kind support the Trust receives. This is calculated at \$703,200 of which "in kind" volunteer time is \$508,000.

IN SIMPLE TERMS THE RESULT FOR OPERATIONS WERE AS FOLLOWS:



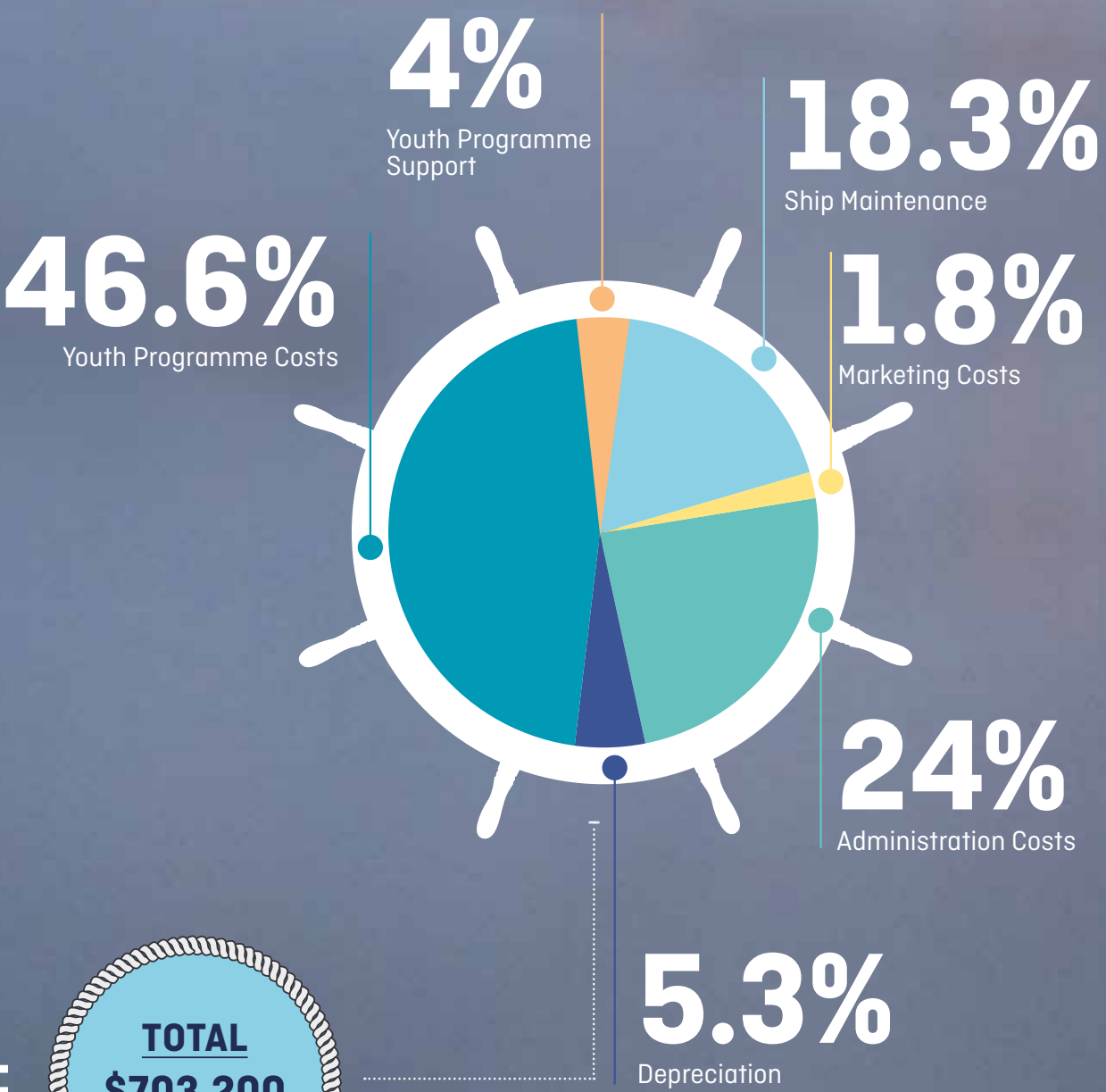


INCOME - ALL SOURCES



Donated services are not reflected in financial accounts

EXPENDITURE - ALL SOURCES





FOR EACH DOLLAR RAISED

\$1

47¢

YOUTH PROGRAMME DELIVERY

4¢

YOUTH PROGRAMME SUPPORT

18¢

SHIP MAINTENANCE

24¢

ADMINISTRATION

2¢

MARKETING



HOW FEES ARE PAID FOR

The Trust, with the support of its community partners, is very focused on ensuring ALL young New Zealanders, from wide and diverse backgrounds, are able to attend the 10-Day Development Voyage by providing scholarships to those needing financial support.

61%

Paid for by family

22%

Paid for by Spirit of Adventure Trust Scholarships



17%

Externally secured by participants



VESSEL REPLACEMENT FUND

The Trust, via the Spirit of Adventure Foundation, has continued to grow its investment portfolio to aid the financial security of the Trust's Operation and importantly, focusing on the eventual replacement of Spirit of New Zealand.

The Trustees have been advised that the vessel, Spirit of New Zealand could reach the end of its useful life by around 2036. The estimated replacement cost at that time is \$44,500,000.

The Trust aims to accumulate sufficient funds in the Vessel Replacement Fund, held by the Foundation, to make a substantial contribution towards the replacement of Spirit of New Zealand in 2036.



We are here, 2016

\$6,532,000

Current funds accumulated by the Trust

We need to be here in 2036

\$44,500,000

Estimated replacement cost

Prudent fiscal management, aided by external professional advice provided by JMIS has seen steady growth in the investment portfolio.



GROWTH IN THE FOUNDATION





THANK YOU

Principal Corporate Sponsor



Hyundai New Zealand Limited

Key Contributors



Lou and Iris Fisher Charitable Trust
Estate of Gurshon Fisher

Estate of Pauline Fraser
Gavin Wylie Memorial Trust

Supporting Contributors

RUSSELL McVEAGH

Alexander Harold Watson Charitable Trust
Auckland Conventions Venues and Events
Auckland Maritime Foundation
Christchurch Casino Charitable Trust
David Levene Foundation
Four Winds Foundation
Fuji Xerox



Infinity Foundation
Kiwi Self Storage
Lions Club of Karori
Lions Clubs of New Zealand
Manchester Trust
Mt Wellington Trust
New Zealand Post



SKYCITY Community Trust
Southern Trust
Thos Holdsworth & Sons Ltd
Trillian Trust
Trust Waikato
Vavasour Trust
Youthtown

Supporting Suppliers

Altex Coatings
Ariel Rigging
BP New Zealand
Burnsco Marine
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Kaiwaka Clothing
Lancer Industries
Mitre 10 Mega (Grove Hardware)
Naked Bus
Navico New Zealand
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NZ Ship Repair

Palmers Canvas
RFD
Rudolphs
Sims Diesel
Soar Printing
Tradeline Builders and Marine
Wilson Hellaby



HYUNDAI NEW ZEALAND



We love the Spirit of Adventure Trust. As a 100% New Zealand owned and operated business, Hyundai New Zealand is proud of its long-term partnership with such an iconic Kiwi youth programme.

Spirit of Adventure Trust plays a huge part in the development of many young New Zealanders and we're proud to support this even further with the Pinnacle Programme.

"We're very proud of our partnership, and the positive impact the team at the Spirit makes on young Kiwis' lives. In fact, many of our staff have been on board, so we know first-hand the positive impact being on board makes.

Our customers know it as well, as we receive great feedback about being involved with the Spirit of Adventure Trust."

– Andy Sinclair, Hyundai NZ General Manager



Pinnacle Programme



As one of the key partners of the Hyundai-funded Pinnacle Programme, Spirit of Adventure Trust helps to grow and develop future New Zealand leaders. This unique mentoring programme is for passionate teenagers between fifteen and eighteen years from a variety of backgrounds and hailing from all corners of New Zealand. Twenty students

per year are selected for Stage One of the programme, during which they complete a ten-day voyage aboard Spirit of New Zealand. This phase lays the foundations for self-exploration and personal development.

"Ten days on board Spirit is a perfect platform for our Pinnacle students to start their journey learning about themselves. It challenges

them, teaches new skills, extends their prior knowledge and engages them in a team environment. The Pinnacle Programme is fortunate to benefit from Hyundai's partnership with the Spirit of Adventure Trust."

– Bernice Mene, Pinnacle Programme Manager





**SPIRIT OF
ADVENTURE
TRUST**

TE WAKA HIRINGA TANGATA

Empowering
youth to create
brighter futures

www.spiritofadventure.org.nz | 0800 472 454